



AWRA
AUSTRALIAN
WOMEN IN
RESOURCES
ALLIANCE

More than an industry association, AMMA forms an integral part of our members' teams. Through our breadth of services, we guide, assist, add value or provide a pathway when you need us most. We deliver a unified voice, driving effective workforce outcomes for the resources industry.



AWRA – AUSTRALIAN WOMEN IN RESOURCES ALLIANCE

The Australian Women in Resource Alliance (AWRA) is a national workforce gender diversity initiative facilitated by Australia's resource industry employer group, AMMA.

AMMA built AWRA in response to the growing aspirations of AMMA members to increase the representation of women at all levels in their organisations.

AWRA assists employers on their gender diversity journey with the overarching goal to increase women's participation in the resources, allied and construction sectors to 25% by 2020, thus delivering a diverse mix of skills and talent to drive productivity and innovation.

AUSTRALIAN WOMEN IN RESOURCES ALLIANCE : HOW WE HELP

Through the provision of dedicated support and guidance materials designed specifically for the resource industry, as well as programs that help you attract, retain and develop female talent, AWRA can build your organisation's capability to create greater gender diversity.

- We can provide diversity experts to help you harness the capability to make the most of your workforce diversity opportunities.
- AWRA delivers a comprehensive toolkit and a range of dedicated resources available onsite and online to increase workforce gender diversity.
- We assist and support you on a broad range of gender-based matters through our established, national network of experts who stay abreast of the latest issues through our strong network of industry, government and academic experts.

- AWRA has the unique position of not only assisting companies just like yours to excel in their workforce strategies, but to genuinely affect legislative and policy change that will benefit business into the future.
- Access to our services is either free or at competitive exclusive member-only rates. Be it for general workforce diversity advice or more complex issues, we have you covered.
- The AWRA team is experienced in working with resource employers to navigate the challenges of workforce diversity to achieve solid results.

When you work with AMMA for your workforce diversity needs, you are in good company.

WHO WE ARE

Since 1918, AMMA has been delivering superior workforce services to Australia's resource industry. As a member-based organisation, our work in policy and advocacy directly shapes the landscape within which we all participate, making it an attractive place for employment and investment now and into the future.

By utilising our services, you are better equipped to face the challenges ahead. Be it an issue with human resources, workplace relations, public affairs, training, policy or even accessing a wider network of resource industry professionals and leaders, your membership with AMMA provides you with the support you need.

With offices and staff in every state, you receive seamless national representation and support for your workplace relations and human resources needs

BENEFITS TO YOUR BUSINESS

As the national resource industry employer group, AMMA understands the challenges and opportunities of incorporating more women at all occupational levels of the industry.

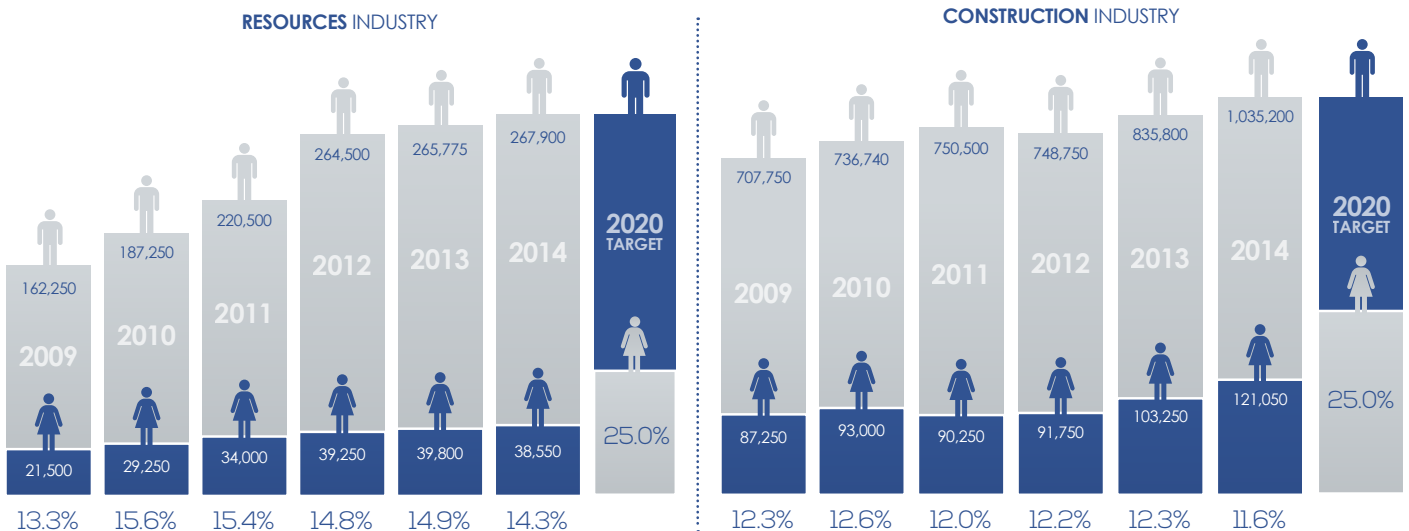
When you collaborate with AMMA on your diversity needs you can be assured that you're receiving expert advice based on an intimate knowledge of the sector and with genuine concern for your business outcomes.

AWRA SUPPORT SERVICES



“AWRA supports employers to realise the benefits of a diverse workforce. AWRA programs can help you to attract, retain and develop female talent.”

WORKFORCE COMPARISON





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